



**Sistema de Coordinación Hacendaria del Estado de México con sus Municipios
Manual para la Planeación, Programación y Presupuestación Municipal 2021**

Presupuesto Basado en Resultados Municipal

PbRM-05 Tabulador de Sueldos

Del 1 de enero al 31 de diciembre de 2021

Puesto Funcional	Nivel	No. de Plazas	Categoría		Dietas	Sueldo Base	Compensación	Gratificación	Otras Percepciones	Aguinaldo	Prima Vacacional	Total
			Confianza	Sindicalizado								
10-B PARAMEDICO	B	4	4	0	0.00	240,000.00	0.00	294,327.84	10,800.00	38,452.14	3,287.66	587,867.66
11-C NORMALIDAD Y PRESUPUESTO	C	2	2	0	0.00	528,000.00	0.00	142,377.60	0.00	86,794.71	7,232.89	764,405.20
12-A CAJERO	A	2	1	1	0.00	313,121.78	0.00	70,713.84	15,000.00	54,610.84	13,705.33	487,151.77
13-A NOTIFICADOR	A	1	1	0	0.00	72,000.00	0.00	93,234.86	3,600.00	11,835.84	886.30	181,658.80
13-B NOTIFICADOR	B	2	2	0	0.00	144,000.00	0.00	165,427.68	3,600.00	23,671.28	1,972.61	338,671.57
14-A AUX DE CONT FINA Y ADMI	A	2	2	0	0.00	336,000.00	0.00	308,650.80	3,600.00	55,233.00	4,802.75	708,088.55
14-B AUX DE CONT FINA Y ADMI	B	1	1	0	0.00	132,000.00	0.00	112,815.44	3,600.00	21,698.88	1,808.22	271,722.34
14-C AUX DE CONT FINA Y ADMI	C	2	2	0	0.00	240,000.00	0.00	213,148.28	0.00	38,452.14	3,287.68	465,889.10
14-E AUX DE CONT FINA Y ADMI	E	2	2	0	0.00	192,000.00	0.00	117,427.88	0.00	31,561.71	2,530.14	343,619.53
14-F AUX DE CONT FINA Y ADMI	F	1	1	0	0.00	84,000.00	0.00	38,772.32	0.00	13,808.25	1,150.69	135,731.28
15-B CONTA E INGRES Y PRESU	B	1	1	0	0.00	284,000.00	0.00	220,960.80	0.00	43,397.36	3,616.45	531,374.61
16-A SUPERV DE CAMINOS RUR	A	1	1	0	0.00	120,000.00	0.00	68,585.92	0.00	19,728.07	1,643.84	207,935.83
16-B SUPERV DE CAMINOS RUR	B	1	1	0	0.00	60,000.00	0.00	60,772.32	0.00	9,863.04	821.92	131,457.28
18-A OPERATIVO	A	20	15	0	0.00	1,235,760.00	0.00	1,072,190.88	16,200.00	203,139.08	16,928.23	2,544,218.19
18-B OPERATIVO	B	24	24	0	0.00	1,104,000.00	0.00	1,227,462.24	43,200.00	181,479.85	15,233.32	2,571,265.41
18-C OPERATIVO	C	74	74	0	0.00	3,458,400.00	0.00	2,732,346.16	72,000.00	588,505.36	47,375.45	6,878,628.97
18-D OPERATIVO	D	46	31	0	0.00	2,236,800.00	0.00	679,804.32	34,200.00	387,693.86	30,641.17	3,348,139.45
19-A AUXILIAR ADMINISTRATIVO	A	12	12	0	0.00	561,600.00	0.00	1,107,219.84	5,400.00	82,318.01	7,993.17	1,774,231.02
19-B AUXILIAR ADMINISTRATIVO	B	19	18	3	0.00	988,600.88	0.00	1,221,909.60	33,000.00	167,510.11	23,748.05	2,444,768.64
19-C AUXILIAR ADMINISTRATIVO	C	18	18	0	0.00	820,800.00	0.00	1,008,178.80	21,600.00	134,926.32	11,243.86	1,996,748.98
19-D AUXILIAR ADMINISTRATIVO	D	12	12	0	0.00	560,800.00	0.00	592,371.60	19,800.00	95,474.18	7,695.18	1,286,401.96
20-A SECRETARIA	A	10	7	3	0.00	754,077.12	0.00	694,991.20	37,800.00	129,356.48	26,524.83	1,542,749.63
20-B SECRETARIA	B	8	6	2	0.00	508,436.48	0.00	419,874.24	18,000.00	85,242.30	15,914.36	1,046,467.38
20-C SECRETARIA	C	4	4	0	0.00	192,000.00	0.00	173,772.24	1,800.00	31,561.71	2,830.14	401,764.09
20-D SECRETARIA	D	1	1	0	0.00	48,000.00	0.00	21,085.04	0.00	7,860.43	657.54	77,613.01
21-A CHOFER	A	2	1	1	0.00	238,950.86	0.00	154,574.64	9,600.00	41,459.85	10,101.44	454,086.89
21-B CHOFER	B	1	1	0	0.00	60,000.00	0.00	94,713.84	0.00	9,863.04	821.92	165,398.80
21-C CHOFER	C	4	4	0	0.00	288,000.00	0.00	330,655.36	7,200.00	47,342.57	3,845.21	677,343.14



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			Confianza		Eventual								
			Permanente	Temporal									
ENTE PUBLICO: MUNICIPIO DE SAN JOSE DEL RINCON													
21-D CHOFER	D	6	6	0	0	0.00	432,000.00	0.00	292,633.92	16,200.00	71,013.85	5,917.82	817,765.59
21-E CHEFER	E	1	1	0	0	0.00	72,000.00	0.00	13,850.99	1,900.00	11,895.64	985.30	100,472.92
22-A RESIDENTE DE OBRA	A	4	4	0	0	0.00	480,000.00	0.00	570,827.84	0.00	78,904.28	6,575.39	1,136,107.48
22-B RESIDENTE DE OBRA	B	1	1	0	0	0.00	120,000.00	0.00	108,574.64	0.00	19,726.07	1,943.84	247,644.55
23-A ANALISTA	A	17	15	2	0	0.00	1,509,494.88	0.00	1,427,239.20	19,800.00	255,499.65	42,766.94	3,254,600.87
23-B ANALISTA	B	25	25	0	0	0.00	1,500,000.00	0.00	1,598,095.28	7,200.00	246,575.98	20,847.99	3,310,419.15
23-C ANALISTA	C	1	1	0	0	0.00	60,000.00	0.00	25,850.88	1,800.00	9,863.04	821.92	88,335.84
24-A LIDER DE PROYECTO	A	6	6	0	0	0.00	432,000.00	0.00	501,514.08	0.00	71,013.85	5,917.82	1,010,445.75
24-B LIDER DE PROYECTO	B	3	3	0	0	0.00	216,000.00	0.00	170,212.32	7,200.00	35,506.93	2,956.81	431,879.19
24-C LIDER DE PROYECTO	C	4	4	0	0	0.00	288,000.00	0.00	98,483.78	10,800.00	47,342.57	3,945.21	448,571.54
25-A JEFE DE DEPARTAMENTO	A	8	8	0	0	0.00	816,000.00	0.00	1,068,379.04	0.00	134,137.28	11,176.11	2,027,664.43
25-B JEFE DE DEPARTAMENTO	B	9	8	1	0	0.00	969,626.88	0.00	507,850.56	16,800.00	162,153.09	21,566.64	1,677,999.17
25-C JEFATURA	C	7	5	2	0	0.00	906,245.04	0.00	532,973.20	18,000.00	159,167.26	24,999.76	1,635,285.28
25-D JEFATURA	D	2	2	0	0	0.00	240,000.00	0.00	140,985.60	0.00	39,452.14	3,287.68	423,725.42
25-E JEFATURA	E	9	9	0	0	0.00	1,008,000.00	0.00	348,609.12	14,400.00	165,698.99	13,908.25	1,551,716.36
26-A COORDINADOR	A	11	11	0	0	0.00	1,440,000.00	0.00	1,482,926.16	9,000.00	236,712.85	19,726.07	3,186,365.08
26-B COORDINADOR	B	10	8	0	2	0.00	1,348,317.60	0.00	1,161,528.24	1,600.00	221,641.74	16,470.14	2,751,757.72
26-C COORDINADOR	C	1	1	0	0	0.00	120,000.00	0.00	142,656.96	0.00	19,726.07	1,643.84	284,026.87
27-A SECRETARIO PARTICULAR	A	1	1	0	0	0.00	240,000.00	0.00	324,377.76	0.00	39,452.14	3,287.68	607,117.58
27-B SECRETARIO TECNICO DE S.P	B	1	1	0	0	0.00	264,000.00	0.00	300,377.76	0.00	43,397.36	3,616.45	611,391.57
27-C SECRETARIO TECNICO ADJU	C	1	1	0	0	0.00	144,000.00	0.00	191,188.80	1,800.00	23,671.28	1,972.61	362,632.69
28-A SUBDIRECTOR	A	1	1	0	0	0.00	264,000.00	0.00	300,377.76	3,600.00	43,397.36	3,616.45	614,991.57
28-B SUBDIRECTOR	B	1	1	0	0	0.00	264,000.00	0.00	210,048.48	0.00	43,397.36	3,616.45	521,062.29
28-C SUBDIRECTOR	C	2	2	0	0	0.00	552,000.00	0.00	448,312.16	0.00	90,739.92	7,581.66	1,099,613.74
29-A DIRECTOR	A	4	4	0	0	0.00	1,200,000.00	0.00	1,255,414.64	3,600.00	197,260.71	16,438.39	2,670,713.74
29-B DIRECTOR	B	2	2	0	0	0.00	720,000.00	0.00	574,830.08	0.00	118,356.42	9,863.04	1,422,849.54
29-C DIRECTOR	C	5	5	0	0	0.00	1,800,000.00	0.00	1,021,898.80	0.00	285,691.06	24,657.59	3,142,437.45
7-A CRONISTA MUNICIPAL	A	1	1	0	0	0.00	96,000.00	0.00	55,678.32	0.00	15,780.86	1,315.07	188,774.25



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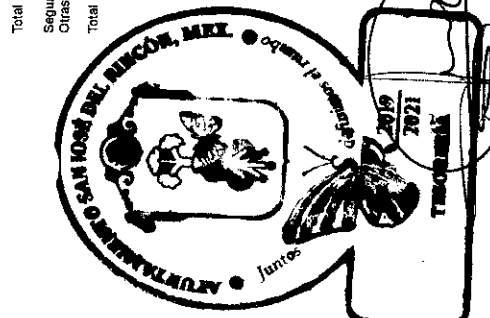
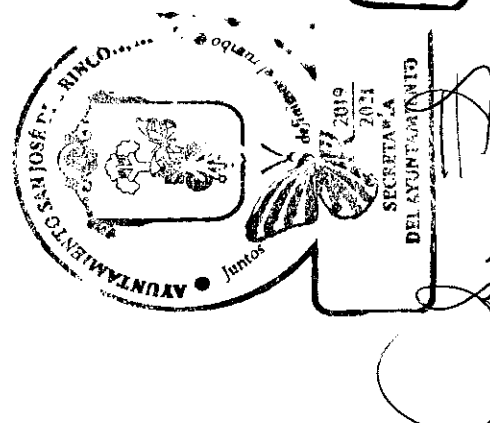
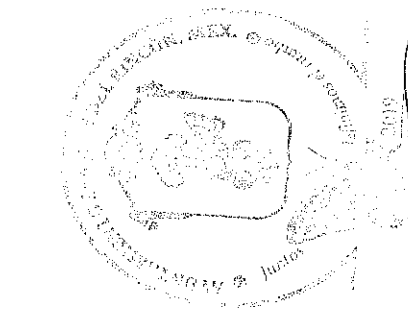
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Del 1 de enero al 31 de diciembre de 2021

Puesto Funcional	Nivel	No. de Plazas	Categoría		Dietas	Sueldo Base	Compensación	Gratificación	Otras Percepciones	Aguinaldo	Prima Vacacional	Total
			Confianza	Sindicalizado								
8-A ENLACE MUNICIPAL	A	3	3	0	0.00	480,000.00	0.00	533,303.04	0.00	78,904.14	6,875.36	1,088,782.54
8-C OFICIAL DE REG. CIV	C	4	3	1	0.00	386,131.92	0.00	149,316.96	13,800.00	65,604.46	12,281.23	624,334.57
9-B AUXILIAR DE PROCC CIVIL	B	3	3	0	0.00	180,000.00	0.00	202,431.84	10,800.00	28,588.11	2,465.76	425,286.71
9-C AUXILIAR DE PROCC CIVIL	C	11	11	0	0.00	680,000.00	0.00	668,495.52	23,400.00	108,493.39	9,041.12	1,469,430.03
POLICIA	1	2	2	0	0.00	372,000.00	0.00	153,681.12	1,800.00	81,150.82	5,065.90	593,727.84
POLICIA	2	11	11	0	0.00	1,188,000.00	0.00	756,176.84	36,000.00	165,288.10	16,274.01	2,191,738.75
POLICIA	3	28	28	0	0.00	2,486,000.00	0.00	1,523,524.32	63,000.00	410,302.27	34,191.88	4,527,018.45
POLICIA	R	86	86	0	0.00	6,188,048.00	0.00	7,878,012.40	128,800.00	1,018,856.44	84,804.95	15,407,424.79
PRESIDENTE MUNICIPAL	1	1	1	0	0.00	720,000.00	0.00	198,530.40	0.00	118,356.42	9,863.04	1,046,749.86
REGIDOR	10	10	10	0	0.00	4,800,000.00	0.00	2,898,864.96	0.00	786,042.83	65,753.57	8,553,781.36
SINDICO PROCURADOR	1	1	1	0	0.00	552,000.00	0.00	250,816.32	0.00	80,798.92	7,561.66	931,117.90

Total Percepciones:
Seguridad Social y
Otras Percepciones:
Total Capítulo 1000:

104,874,882.26
40,313,918.53
145,188,800.79



LIC. MARIA ELENA MONTAÑO MORALES
PRESIDENTA MUNICIPAL

OBED ALEJANDRO MONDRAGON HURTADI
SINDICO MUNICIPAL

LIC. MARITZA SANDOVAL GONZALEZ
SECRETARIA DEL AYUNTAMIENTO

L.C. JOSE JUAN POSADAS CAMPOS
TESORERO MUNICIPAL

Fecha de elaboración:

Día	Mes	Año
24	02	2021